

MOTION BY SUPERVISOR ZEV YAROSLAVSKY

September 18, 2012

America is witnessing a dramatic growth in the number of residents 55 or older, a trend that will continue through the 21st century. As the population ages, older Americans will play an increasingly important role in our economy and America's leadership in the world marketplace. "Employ Older Workers Week" recognizes the vital role of older workers in the workplace.

Older workers are a dedicated and experienced core of our workforce. Their contributions to the nation as paid workers and volunteers in both the private and public sectors are immeasurable. The Committee on Economic Development indicates that employers rate older workers high on characteristics such as judgment, commitment to quality, attendance, and punctuality.

"Employee Older Workers Week" aims to increase awareness of this labor segment and develop innovative strategies to tap it.

"Employ Older Workers Week" is recognized annually in the last full week of September. This year, it will be observed September 23-29, 2012.

I, THEREFORE, MOVE that the Board of Supervisors proclaims September 23-29, 2012 as "Employ Older Workers Week" in Los Angeles County, and encourages employers throughout Los Angeles County to actively recruit and hire older workers from this valuable pool of candidates.

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